Always start your job search with Education Canada Network

www.educationcanada.com
Greetings!

Education Canada Network welcomes you to its first Spring Educator Job Expo! This is an exciting event for us and we hope it is for you too. This is the first of this kind of event that Education Canada Network has organized and hosted.

We encourage you to visit each employer and introduce yourself. All attending employers are looking forward to meeting you and discussing their current and anticipated opportunities.

If you have any questions, don’t hesitate to ask any of Education Canada Network’s representatives.

There will be an accompanying virtual job fair between May 3rd and 7th in association with EducationJobFairs.com (www.educationjobfairs.com). To attend this event, simply visit www.educationjobfairs.com starting on May 3rd and click on our event’s name under “Current Events”. There is no fee to participate in that event.

We are planning to hold at least one event next year, so keep an eye on Education Canada Network for further details coming in the next couple of months.

All the best in your efforts to secure employment for the fall.

Regards,

James Nunes
Chief Executive Officer
Education Canada Network

Michael Sproule
Chief Operating Officer
Education Canada Network
Sometimes you just have to make yourself stand out!

GET NOTICED!

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- **Advanced Profile Placement**
  Your profile will be highlighted at the top of an employer's resume search.

- **Online Interview Form**
  Fill out and publish an online interview form that employers will be able to view and download when they review your profile.

- **Video Resume**
  Embed a video resume from your website or social website to share with prospective employers.

- **Auto Apply**
  Based on your saved job search criteria your resume and other uploaded documents will automatically be sent out to employers.

- **Email Profile Features**
  At least 3 times per year, your profile will be sent to all our employers database.

[educationcanada.com/premium_js_services.html](http://educationcanada.com/premium_js_services.html)
Directory of Exhibitors

Corporate & Informational Exhibitors

C1 – Ontario Teachers Insurance Plan  
C2 – Ontario Teachers Credit Union  
C3 – Mind Share Learning Report

Employers & Recruiting Exhibitors

P1 – Conseil scolaire francophone provincial de Terre-Neuve-et-Labrador (Nfld & Labrador)  
P2 – Innu Education (Nfld & Labrador)  
P3 – Career Teachers (UK)  
P4 – Engage Education (UK)

R1 – Kativik School Board (Quebec)  
R2 – Cree School Board (Quebec)  
R3 – Time Plan Education (UK)  
R4 – Kenora Catholic District School Board (Ontario)  
R5 – Toronto French School (Ontario)  
R7 – Bhutan Canada Foundation (Bhutan)  
R8 – CUSO-VSO (Global)  
R9 – Katimavik (Ontario)  
R10 – Synarbor Education (Global)  
R11 – Education Canada College (Ontario)

I1 - Peace River School Division No. 10  
I2 - Fort McMurray Catholic School Division  
I3 - Northland School Division No. 61  
I4 – It’s Academic
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Three Ways to Land a Teaching Interview

by Tim Wei
www.iwantateachingjob.com

I receive e-mails every week from frustrated candidates, many of whom have applied for dozens of teaching jobs, but are never called in for interviews. As a full-time teacher who has assisted in the hiring process many times, I empathize with the highly-qualified candidates who just can’t seem to find the opportunities to talk to administrators and show off their teaching skills.

The problem is that many schools have literally hundreds of candidates for each available teaching position. It's not that administrators aren't noticing what amazing teaching credentials that many candidates have, but instead they're saying, "There are so many great candidates, how can I possibly narrow this down to only a few?"

Getting the interview is the first major hurdle to overcome. You need to get into the principal's office during interview time so you can show off your credentials and brag about your teaching skills. In competitive markets where the majority of candidates are overlooked, there are three tricks that can help you land an interview for the perfect teaching job.

First Way to Land an Interview:
Make sure your paperwork stands out!

Make sure your cover letter, resume and application stand out above all the others! Use your persuasive writing skills to really "sell yourself"! Your cover letter should be brief and exciting. You need to let them know how overjoyed you are about the opportunity to apply for a job in their district. And you need to boast about how you're the most caring, knowledgeable, student-centered, creative-minded, motivational teacher in town!

Your cover letter should be about three or four paragraphs long. It should have a professional layout and customized header. You should state your excitement for the job, describe your own teaching philosophy, and a polite request for an interview. In addition to that, there's nothing wrong with a gushing compliment to the school or district you're applying to.

Don't be afraid to use bold-face to emphasize key words that make you uniquely qualified for the job. Don't be afraid to quote others who have praised you in letters of recommendation or on past job evaluations. And, most importantly, ask them to call you in for an interview!

You already know that your resume should include all of your teaching-related experiences, but how do you make it stand out? It's easy - tell them more impressive background information that they don't expect to see. Include volunteer work you've participated in, awards you've received, and works you've had published. Show that you have more qualifications than the average candidate!

Second Way to Land an Interview:
Go Out and Meet Principals

Perhaps you've heard people say, "You can't get a job unless you know somebody." There is a grain of truth to that statement. Administrators, like most employers, feel more comfortable hiring people they've already met. So what's a candidate to do? Simple solution: Get out into the schools and go meet people. It's not as hard as you think. Print out a few dozen copies of your resume and spend a day driving to all of the best schools in town.
Walk into the main office of schools, and politely as to meet the principal. You can shake their hand and say something like: "Hello, my name is _____. I just wanted to stop in and meet you. I have applied for a teaching job in this district and my paperwork is on file at the central office. You have a wonderful school here and I would love the interview with you, if the opportunity arises." Then, hand them a brief letter of introduction or a copy of your resume, and be on your way.

Most principals do not have a problem with short introductions, and the truth is, they are more likely to choose to interview a candidate they've already met than a total stranger. So slap a smile on your face, hop in the car, and make a day of shaking hands and introducing yourself to principals. It really works.

**Third Way to Land an Interview:**
**Work at the School in Another Position**

You're applying for a teaching job because you want work as a teacher. Even though you're qualified and certified as a teacher doesn't mean that you shouldn't spend a little time working as a substitute or as a teachers' assistant. In fact, at many schools, the majority of the hiring comes from within.

If a principal is forced to choose between hiring a highly-qualified outsider or promote a highly-qualified person who is a current employee, he or she will usually choose to promote the person he already knows.

You can work at the school even before you apply for that full-time teaching job. It’s much easier to land a job as a regular substitute teacher, or a teacher assistant. Apply for these jobs first, get your foot in the door, and you will have the opportunity to show the administrators what a professional, hard-working educator you really are! After only a short time, you can have the principal saying, "I want this person to have his/her own classroom!"

**Final Thoughts**

Finding teaching jobs, getting teaching interviews, and landing jobs can be hard work, especially in the competitive teaching job market. Just remember - as long as there are students to fill the desks, schools will be in need of good, qualified teachers. With a little creativity and ambition, combined with highly-qualified credentials and a strong work ethic, you really can land a teaching job.

I wish you the best of luck with your job search!

- Tim Wei

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**About the Author**

Tim Wei is a full-time public school teacher in New York and the author of the eBook, "Guide to Getting a Teaching Job." His eBook contains the questions and answers to the 50 most common teacher interview questions, as well as cover letter and resume tips. His website is: [www.iwantateachingjob.com](http://www.iwantateachingjob.com).
Employer Profiles

Conseil scolaire francophone provincial de Terre-Neuve-et-Labrador

Mission
Le Conseil scolaire francophone provincial de Terre-Neuve et du Labrador s’engage à offrir un programme d'éducation en français axé sur la qualité des résultats et sur le développement de la langue et de la culture.

Vision
Le Conseil scolaire francophone de Terre-Neuve et du Labrador offre un système d'éducation de langue française permettant la réussite de chaque étudiant ou étudiante, son épanouissement et son ouverture sur le monde.


Mamu Tshishkutamashutau/Innu Education

Mamu Tshishkutamashutau/Innu Education will be responsible for the Mushuau Innu Natuashish School in Natuashish and Peenamin Mckenzie School in Sheshatshiu.

We are recruiting: Principal, Social Studies Teacher, ESL Teacher, Special Education Teacher, General Classroom Teacher, Guidance Teacher, Physical Education Teacher, Science Teacher and Math Teacher
Career Teachers (United Kingdom)

Career Teachers is an education recruitment company specializing in placing Canadian teachers into UK teaching positions. Their highly established service offers the perfect balance for teachers who want to work in the UK combining excellent support and guidance throughout every step of your move. Career Teachers has a vast array of short-term and long-term job opportunities across London and surrounding areas, a highly personalized and professional service and, of course, fantastic rates of pay.

For more information visit [http://www.careerteachers.co.uk/](http://www.careerteachers.co.uk/)

We are recruiting: Fully qualified Primary/Junior Teachers (JK – Gr. 6), Fully qualified Intermediate/Senior Teachers (Gr. 7 – 12).

All positions will be within the city of London, England and it’s surrounding counties. Candidates must be able to obtain UK visa status or equivalent.
Engage Education Ltd (United Kingdom)

Engage Education is one of the market leaders in education recruitment seeking out the very best teachers. We commit a very strong emphasis to overseas trained teachers from a variety of nations including Canada, Australia, New Zealand, the US, Ireland and Sweden.

Our sound impartial advice and structured recruitment process has given us a fantastic reputation as an honest reliable agency who treats every teacher as an individual and not a number. We pride ourselves on professional development and our accomplished method of relocating teachers into the UK.

Our service goes far beyond simply fulfilling positions. We strive for the best possible results on every occasion to maintain our ambitious level of service. The word ‘consultant’ is all too easily used and we believe has to be earned. Our consultants really are consultants and provide the high level of service you would expect. We are fully aware that respect and reputation is earned. We recognise that the recruitment process requires thoughtful, constructive consideration during every stage to achieve maximum results.

For more information visit http://www.engageeducation.co.uk/

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www.teacherscu.on.ca
Certification Contact Information

Listed below are the addresses, phone/fax numbers, websites as well as other relevant information on each provincial body responsible for **Teacher Certification** and **Teacher Classification**. It is the responsibility of each individual to contact the appropriate organization below for further information or requirements on obtaining teacher certification in each province. Education Canada Network is not affiliated with any of the organizations listed below and has provided each listing for information purpose only.

**BRITISH COLUMBIA**

<table>
<thead>
<tr>
<th>Certification</th>
<th>Classification</th>
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<tbody>
<tr>
<td><strong>B.C. College of Teachers</strong></td>
<td><strong>Teacher Qualification Service</strong></td>
</tr>
<tr>
<td>400-2025 W Broadway</td>
<td>#106-1525 West 8th Avenue</td>
</tr>
<tr>
<td>Vancouver, BC V6J 1Z6</td>
<td>Vancouver, British Columbia</td>
</tr>
<tr>
<td>Phone: (604) 731-8170</td>
<td>V6J 1T5</td>
</tr>
<tr>
<td>Fax: (604) 731-9142</td>
<td>Phone: (604) 736-5484</td>
</tr>
<tr>
<td>Home Page: <a href="http://www.bcct.ca">http://www.bcct.ca</a></td>
<td>Fax: (604) 736-6591</td>
</tr>
<tr>
<td></td>
<td>Home Page: <a href="http://www.tqs.bc.ca">http://www.tqs.bc.ca</a></td>
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**ALBERTA**

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<tr>
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<tbody>
<tr>
<td><strong>Teacher Development and Certification</strong></td>
<td><strong>Teacher Qualification Service</strong></td>
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<tr>
<td>Alberta Education</td>
<td>The Alberta Teachers'</td>
</tr>
<tr>
<td>10044-108 Street NW</td>
<td>Association</td>
</tr>
<tr>
<td>Edmonton, Alberta, Canada</td>
<td>Barnett House</td>
</tr>
<tr>
<td>T5J 5E6</td>
<td>11010 - 142 Street NW</td>
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<tr>
<td></td>
<td>Edmonton, Alberta</td>
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<td></td>
<td>T5N 2R1</td>
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<tr>
<td><a href="http://www.tqs.ab.ca">Click here</a> for information on Alberta teaching certification requirements or to apply on-line.</td>
<td>For more information visit their web site.</td>
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### SASKATCHEWAN

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<tr>
<th>Certification</th>
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<tbody>
<tr>
<td>Registrar Provincial Examinations, Student and Teacher Services Saskatchewan Education 1500 - 4th Avenue Regina, Saskatchewan S4P 3V7</td>
<td>Secretary, Teacher Classification Board Teacher Services Saskatchewan Education 1500 – 4th Avenue Regina, SK S4P 3V7</td>
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To apply for certification in Saskatchewan, [click here](#).

### MANITOBA

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<tr>
<th>Certification</th>
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<tbody>
<tr>
<td>Acting Director - Mr. Allan Tataryn Professional Certification Unit and Student Records 402 Main Street PO Box 700 Russell, MB R0J 1W0</td>
<td>Unavailable</td>
</tr>
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</table>

Email: [atataryn@gov.mb.ca](mailto:atataryn@gov.mb.ca)

For more information visit [Manitoba Education & Training](#).
## ONTARIO

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<th>Certification</th>
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<tr>
<td><strong>Ontario College of Teachers</strong>&lt;br&gt;121 Bloor Street East, 6th Floor&lt;br&gt;Toronto, Ontario&lt;br&gt;M4W 3M5</td>
<td><strong>Qualifications Evaluation Council of Ontario</strong>&lt;br&gt;1300 Yonge St.&lt;br&gt;Toronto, Ontario&lt;br&gt;M4T 1X 3</td>
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<tr>
<td>Phone: (416) 961-8800&lt;br&gt;Toll-free: 1-888-534-2222 (Ontario only)&lt;br&gt;Fax: (416) 961-8822&lt;br&gt;e-mail: <a href="mailto:info@oct.on.ca">info@oct.on.ca</a></td>
<td>Phone: 416-323-1969 or 1-800-385-1030&lt;br&gt;Fax: 416-323-9589&lt;br&gt;Website: <a href="http://www.geco.on.ca">www.geco.on.ca</a></td>
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<tr>
<td><strong>Website:</strong>&lt;br&gt;<a href="http://www.oct.on.ca/">http://www.oct.on.ca/</a></td>
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## QUEBEC

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<tr>
<td><strong>Le ministre de l’Éducation</strong>&lt;br&gt;Monsieur François Legault</td>
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<td>Contact info for certification in <strong>Montreal:</strong>&lt;br&gt;<strong>Ministère de l’éducation</strong>&lt;br&gt;600, rue Fullum&lt;br&gt;10e étage&lt;br&gt;Montréal (Québec)&lt;br&gt;H2K 4L1&lt;br&gt;Phone: (514) 873-4630&lt;br&gt;E-mail: <a href="mailto:Ministre@meq.gouv.qc.ca">Ministre@meq.gouv.qc.ca</a></td>
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<tr>
<td>Contact info for certification in <strong>Quebec City:</strong>&lt;br&gt;<strong>Ministère de l’Éducation</strong>&lt;br&gt;1035, rue De La Chevrotière&lt;br&gt;28e étage&lt;br&gt;Québec (Québec)&lt;br&gt;G1R 5A5&lt;br&gt;Phone: (418) 643-2948&lt;br&gt;E-mail: <a href="mailto:Ministre@meq.gouv.qc.ca">Ministre@meq.gouv.qc.ca</a></td>
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### NEW BRUNSWICK

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<tr>
<td>Director</td>
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<tr>
<td>Human Resources</td>
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<tr>
<td>Department of Education</td>
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<tr>
<td>P.O. Box 6000</td>
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<tr>
<td><strong>Fredericton, New Brunswick</strong></td>
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<td>E3B 5H1</td>
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<tr>
<td>Phone: (506) 453-8134</td>
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<tr>
<td>e-mail: <a href="mailto:yvesk@gov.nb.ca">yvesk@gov.nb.ca</a></td>
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### NOVA SCOTIA

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<td>Registrar's Office</td>
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<tr>
<td>P.O. Box 578</td>
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<td><strong>Halifax, Nova Scotia</strong></td>
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<td>B3J 2S9</td>
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<tr>
<td><a href="mailto:certification@EDnet.ns.ca">certification@EDnet.ns.ca</a></td>
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<td><a href="http://certification.ednet.ns.ca/">http://certification.ednet.ns.ca/</a></td>
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### PRINCE EDWARD ISLAND

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<td>Registrar</td>
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<td>Department of Education and Human Resources</td>
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<tr>
<td>P.O. Box 2000</td>
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<tr>
<td><strong>Charlottetown, P.E.I.</strong></td>
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<td>C1A 7N8</td>
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<tr>
<td>Phone: (902) 368-4650</td>
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<td>Fax: (902) 368-4663</td>
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<tr>
<td>For more information, visit the Ministry of Education’s Teacher Certification Application Procedures' webpage.</td>
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## NEWFOUNDLAND AND LABRADOR

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<td>Registrar, Teacher Certification and Records Section</td>
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<tr>
<td>Division of School Services</td>
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<tr>
<td>Department of Education</td>
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<tr>
<td>Confederation Building, West Block, P.O. Box 8700</td>
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<tr>
<td>St. John's, NF</td>
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<td>A1B 4J6</td>
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<tr>
<td>Phone: (709) 729-3023</td>
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<td>Facsimile: (709) 729-2096</td>
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## NORTHWEST TERRITORIES

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<tbody>
<tr>
<td>Joyce McLean</td>
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<td>Education, Culture and Employment</td>
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<td>Government of the NWT</td>
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<tr>
<td>P.O. Box 1320</td>
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<tr>
<td>Yellowknife, NT</td>
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<td>X1A 2L9</td>
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<tr>
<td>Phone: (867) 873-7392</td>
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<td>Fax: (867) 873-0338</td>
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### NUNAVUT

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| **Nunavut Educators' Certification Service**
**Early Childhood and School Services Division**
Department of Education Government of Nunavut
Arviat, NU
X0C 0E0 | |
| Phone: (867) 857-3081 | |

### YUKON

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<tbody>
<tr>
<td>Peggy Dorosz</td>
<td>Caroline Sturko</td>
</tr>
</tbody>
</table>
| **Teacher Certification, Department of Education**
Government of the Yukon
P.O. Box 2703
Whitehorse, Yukon
Y1A 2C6 | **Human Resources Advisor**
Government of the Yukon
P. O. Box 2703
Whitehorse, Yukon
Y1A 2C6 |
| Phone: (867) 667-8631 | Phone: (867) 667-8295 |
| Email: [peggy.dorosz@gov.yk.ca](mailto:peggy.dorosz@gov.yk.ca) | Email: [caroline.sturko@gov.yk.ca](mailto:caroline.sturko@gov.yk.ca) |

Kativik School Board/Commission scolaire Kativik (Quebec)

The Kativik School Board has come a long way since 1978 when only an elementary education was available in cramped community schools. Today, Kindergarten through Secondary V is offered in every community, and program development is ongoing in the Board’s three official languages. Students have the option of studying in English or French, and study Inuit culture and language (Inuktitut) throughout their schooling. Our schools are state-of-the-art.

The Kativik School Board is working on creating more ways for all children to learn based on their aptitude and the needs of the community. Many students choose the academic route to enable them to study at the post-secondary level. Alternative education programs have been implemented for youth in danger of dropping out of school.

For more information on our School Board visit [http://www.kativik.qc.ca](http://www.kativik.qc.ca)

**We are recruiting:** Elementary, Math/Sciences, Social Studies, Physical Education and Generalists, to teach in the English-language high school sector. Also ESL/FSL, Visual Arts and Music Teachers. Basically we are recruiting in all subjects.

The Kativik School Board provides education to the Inuit of Nunavik. Its schools are located in the 14 communities on the Hudson and Ungava Bay coasts in northern Quebec. To complement your salary, our Board offers

- Subsidized housing
- Travel cost and food cargo allowances
- Northern Allowance premiums

**Primary and Secondary Teachers**

We are searching for teachers in the elementary and secondary levels with specialties in fields such as Math/Sciences, Social Studies, Physical Education and Generalists, to teach in the English-language sector.

*To learn more about Kativik School Board, come meet with us at the Education Career Fair and bring your resume.*

Visit our website [www.kativik.qc.ca](http://www.kativik.qc.ca)
Cree School Board/Commission Scolaire Crie (Quebec)

Let your spirit of discovery soar. / Quand le désir de découvrir se donne des ailes.

Come and discover a unique way of living...a new way of teaching...the natural beauty of James Bay...a place where you'll have an immediate impact and receive so much in return. The Cree School Board provides pre-primary through secondary and adult education services in Cree, French and English in nine communities. Join our team and make a personal commitment to an experience that will change your life.

Venez découvrir une façon de vivre unique au monde...une nouvelle manière d'enseigner...la beauté des paysages de la Baie James...un endroit où votre contribution sera substantielle, sans compter ce que vous en retirerez.

La Commission Scolaire Crie dispense des services éducatifs du préscolaire au secondaire, ainsi qu'aux adultes, en cri, en français et en anglais, dans neuf communautés. Joignez-vous à notre équipe et investissez-vous dans une expérience qui changera votre vie.

We are recruiting:  Special Education Department Head, Cree Language Specialists, ESL, Math, Science, French as a Second Language, Remedial and Special Education Teachers, Psycho-Educator, and Director of Adult Education Services. We are recruiting in all subjects.

(Important Note: We regret, but The Cree School Board cannot sponsor any foreign candidates.)
Kenora Catholic District School Board (Ontario)

The Kenora Catholic District School Board serves approximately 1200 students in one high school, St. Thomas Aquinas, (7-OAC) and four elementary schools, situated in the City of Kenora (pop. 16,000) in Northwestern Ontario. The City of Kenora is a popular tourist destination situated on Lake of the Woods. The Board offers a French Immersion program JK to 12/OAC, and employs 79 teaching staff, and 70 professional, administrative and support staff.

For more information on our School Board and who we are recruiting visit our website at http://www.kcdsb.on.ca.

Katimavik (Nationwide)

Katimavik is Canada’s leading national youth service program for Canadians ages 17 to 21 years old. Katimavik’s mission is to foster the personal development of our nation’s young people through a challenging program of volunteer community work, training and group interaction. The diverse experience of involvement in Canadian communities is coupled with structured learning programs.

For more information visit our website at http://www.katimavik.org.

We are recruiting: Project Leaders, Project Coordinators and Project Support Leaders.
**Time Plan Education (United Kingdom)**

As the UK’s most experienced teacher recruitment specialist, TimePlan has placed more than 70,000 teachers in thousands of schools throughout England and Scotland. For the past 20 years, we have been securing positions for our teachers at both the Primary and Secondary level. With a variety of short term, long term and day to day supply work (including guaranteed supply) on offer, we provide teaching assignments to suit your diverse needs.

We also offer all the support you’ll need to ensure your overseas transition is a smooth one, including:

- Assistance securing UK accommodations
- Help setting up a UK bank account & getting a National Insurance #
- Full induction in the UK curriculum
- Professional Development opportunities
- Free use of our computers and teacher resource centres
- Frequent social events
- Travel & health club discounts
- Excellent financial rewards and incentives

What makes teaching in the UK a better choice than other overseas teaching experiences?

- You can actually teach the grades and subjects you’re qualified to teach instead of just ESL. This looks much better on a resume when you’re applying for jobs at home.
- The transition is a much smoother one as there’s no real cultural shock to adjust to—well, save for cars driving on the opposite side of the road!
- You use a National Curriculum much in the same way you would in Ontario.
- You can choose how long you want to come over for (depending on the parameters of your UK visa or passport, of course).

Interviews are on-going throughout Canada. To register your interest in one, apply on our website at [www.timeplan.com](http://www.timeplan.com), send us an email at [Canada@timeplan.net](mailto:Canada@timeplan.net) or give us a ring toll free from a Canadian landline at 011 800 8463 7526. We invite all student teachers, recent teacher’s college graduates and experienced teachers at the Elementary (K-Gr. 6) and Secondary (Gr. 7 – 12) level to apply.

**We are recruiting** : Elementary Teachers, Secondary Teachers.
CUSO - VSO (Worldwide)

CUSO-VSO is an international development organization that works through volunteers. As the North American member of the VSO Federation, we work over 40 countries and seven focus areas, including: Education, HIV and AIDS, Disability, Health and Social Well-being, Secure Livelihoods, Participation and Governance and Environment and Natural Resource Management. CUSO-VSO recruits skilled professionals from a variety of professional backgrounds to work in partnership with local or national organizations around the world. Volunteers are matched to placements that meet the direct requests of our overseas partners. They work to share skills and experiences with local colleagues, so their impact continues long after they return home. [www.cuso-vso.org](http://www.cuso-vso.org)

**We are recruiting:** Primary Teachers, Special education Teachers, English Language Teachers, Education Managers/Heads of Departments, Teachers with French Language Skills, ICT Teachers, Early Childhood Educators, Secondary Teachers and Librarians
Toronto French School (Ontario)

Toronto French School, a leader in bilingual education in Canada, was founded in 1962. TFS has since earned a national and international reputation for promoting high educational standards in a distinctly bilingual environment. By exposing our students to different perspectives a diversity of cultures and a range of learning experiences, our unique curriculum creates an environment where students develop both the learning skills and life skills they will need to succeed in university and beyond.

Parents tell us that they choose Toronto French School for the following key reasons:

- Academic excellence from Pre-Kindergarten to university entrance;
- Bilingual education;
- International Baccalaurate;
- Diverse, co-educational environment;
- International perspective;
- Strong athletics program and varied co-curricular activities; and
- Success of our graduates.

For more information visit our website at [http://www.tfs.ca](http://www.tfs.ca).

**We are recruiting:** We are presently looking for Certified (B.Ed) French teachers (language of instruction French) at the primary level Gr.2 to 5. Also Math and Computer Science teacher for the Senior School level (Language of instruction in French)
Synarbor Education (Worldwide)

Synarbor Education is one of the largest providers of Education recruitment solutions in the UK. We specialize in placing overseas teachers in supportive and fulfilling positions in many different locations throughout the UK including major cities, coastal, and rural areas. We also place teachers in International schools in Europe, New Zealand, the Middle East, and South-East Asia. We have contracts of varying lengths and types, ranging from occasional work to 1-2 years full time. All of our staff are experts in education - you will be speaking to former teachers who have previously lived and worked in the UK. We are here to help Educators take their careers on a journey!

For more information visit our website at http://www.synarbor.com.

We are recruiting: Mathematics, Sciences, English, Social Studies, Technology, Languages, Arts, Physical & Health Education, Elementary, and Special Education
The Bhutan Canada Foundation (Bhutan)

The Bhutan Canada Foundation is committed to improving education in Bhutan in partnership with His Majesty's Government. Through the provisioning of teachers, materials and scholarships, the Foundation will continue and assume a Canadian tradition of aid to the sector that has its origins in the 1960's.

Canadian teacher recruitment is a main focus for the foundation. Qualified teachers will be recruited from across Canada and will be posted at various schools throughout Bhutan depending on the needs of Bhutan’s Ministry of Education. Postings range from central towns near the capital to very remote communities. The recruitment process will involve a written application and interview process and training sessions in both Canada and Bhutan. Recruited teachers will be committed to the same aims as the foundation – to support and promote the aims of the Bhutanese Ministry of Education in its pursuit of excellence in education. They will be interested in a life-changing experience that will involve personal growth and rewarding results that will make a difference in the lives of students and communities.

For more information on our organization and about our recruitment efforts visit our website at http://www.bhutancanada.com.
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Visit www.itsacademic.ca and apply today!
**Peace River School District #10 (Alberta)**

Peace River School Division No. 10 (PRSD) is located in Alberta, Canada, approximately 500 km northwest of Edmonton. We are a rural school division composed of small towns and communities spread over a large geographical area of 12,250 square kilometres. We have approximately 4000 students, 220 certified teachers, and another 220 support staff in 19 schools and three offices. Schools, which range in size from 30 students to 400 students, are located in Nampa, Peace River, Grimshaw, Dixonville, Manning, Berwyn, Whitelaw, Fairview, Hines Creek, Worsley, Cleardale, and Bear Canyon.

For more information on our School Board and who we are recruiting visit our website at [http://www.prsd.ab.ca](http://www.prsd.ab.ca).

**Northland School Division No. 61 (Alberta)**

Northland School Division No. 61 offers instruction to approximately 2600 students in 23 schools across northern Alberta. We have 10 schools with approx. 60 students each, 9 schools with over 100 students each and 4 schools with between 200-550 students.

We are one of the highest paying school divisions in Alberta. We offer partial relocation allowance, subsidized housing at some locations, generous benefits, professional development and other incentives.

Knowledge of Cree, Dene language, ESL and Smart Board skills would be definite assets.

For more information on our School Board and who we are recruiting visit our website at [http://www.northland61.ab.ca/](http://www.northland61.ab.ca/).
Fort McMurray Catholic School Division (Alberta)

The Fort McMurray Catholic Board of Education serves over 4,300 students in nine schools. Schools offer a wide range of programming geared towards meeting the academic, cultural and spiritual needs of our community.

Instruction is primarily in English. French Immersion programs are provided at Ecole St. Paul School French Immersion Centre (K - 8) and at Father Mercredi Community High School (Grades 9 - 12). A wide range of sports, social, cultural, fine arts, spiritual and leadership programs are available.

For more information on our School Board and who we are recruiting visit our website at http://www.fmcsd.ab.ca/.

It’s Academic (Worldwide)

It’s Academic Educational Staffing is headquartered in Vancouver, B.C., Canada with regional offices in key educational centres across North America. Our organization is led by a team of academic staffing professionals with extensive experience in public and private education at all levels, staff and student recruitment, and appropriate and accurate placement services.

It’s Academic fills a critical academic market need – to connect qualified, talented job seekers with educational job opportunities more effectively and efficiently than traditional job boards or expensive, non-specialized recruiting firms.

For more information on our School Board and who we are recruiting visit our website at http://www.itsacademic.ca.
Education Canada Network's 2011 Spring Educator Job Expo

Hilton Downtown Toronto

April 16th, 2011

- Meet face-to-face with employers from across Canada
- Receive e-handbook with profiles on all attending employers
- Your ECN Profile will be made available to all attending employers
- Access services to help you in the classroom

Registration begins September 1st, 2010
**Job Fair Success: Tips for Making It to the “Yes” Pool**

**Thomas A. Kersten**  
Assistant Professor of Educational Leadership  
Roosevelt University, IL

As you begin your job search, chances are that somewhere along the way, you will find yourself interviewing at a job fair. Whether organized by consortium of school districts and/or universities or offered as a service by professional organizations such as the American Association for Employment in Education, job fairs usually follow similar formats. Representatives from area school districts or sometimes from school districts across the country are assigned a station at which they advertise openings, distribute school district information, and meet candidates. Candidates are expected to select from among districts participating, then line up in front of the school district’s table and wait their turn to have a brief conversation with the recruiter.

At many job fairs, the interview lines are long, particularly if the school district advertises openings for which the number of candidates outstrips the demand, such as primary or intermediate classrooms, social studies, and physical education. In fact, for school districts with very attractive working conditions and high salary schedules, long lines may be the norm even for harder to fill positions such as science, mathematics, and special education.

As a result, job fair recruiting usually translates into very short, “meet and greet” interviews with a member of the school district team. Generally, candidates have approximately five minutes to convince the interviewer that they belong in the “yes” pool. That is, the group of candidates who warrant further consideration. Since the competition among candidates for certain teaching positions is often keen, especially in certain areas of the country and/or subject areas, a question you want to consider is—How can I enhance my success at a job fair interview?

**Understanding the Job Fair Interview Process**

A good starting point is to understand how school districts approach job fairs. When school districts participate in job fairs, they generally are either searching for candidates for a specific position or planning to build their candidate applicant pool for future vacancies. To accomplish this, school districts usually assemble an interview team composed of administrators and sometimes key teachers, each of whom is trained in the five minute interview process. You will find, though, that if recruiters have shorter candidate lines, they may extend their interviews. Prior to the job fair, team members will typically meet to identify a focus for the interview as well as agree on the personal and professional skills they believe are most important.

One of our area personnel directors explained to me how they prepared to fill a high school English vacancy. Since their school district had committed to implementation of a new writing research program, the team scripted a single question focused on the teaching of research writing process which each candidate was asked, irrespective of who conducted the interview. This was their way of leveling the playing field among candidates while seeing who had the requisite background knowledge and experience.

In addition to the scripted questions, job fair interviewers are trained to make judgments among candidates from the moment they walk toward the interviewer. Areas of focus include everything from dress and demeanor to verbal skills to the quality of the candidate’s résumé. Remember, that first impression is everything. How you present yourself and how you respond during these crucial few minutes determines whether you wind up in the “yes” or “no” applicant pile. For those who survive the cut, the interviewer will generally jot down a few comments about the candidate for later discussion with the entire team.

**Tips for Success at a Job Fair**

With some preparation, you can enhance your career fair success. Here are a few tips to consider.

1. **Come with a clearly organized and succinct résumé.** Recruiters view your résumé as a statement about how well organized and conscientious you are.
2. **Dress in business apparel and be well groomed.** Too often candidates rule themselves out before they say a word.
3. **Take every opportunity to impress interviewers quickly.** They are trained to look for good posture, eye contact, a smiling face, and a firm handshake.
4. **Exude confidence but not arrogance.** Recruiters are looking for confident, mature individuals. A strong voice, succinct responses, and a spirit of confidence are important.
5. **Make sure you are as up-to-date as possible in your teaching area.** Often scripted questions relate to best practices and the latest trends in the field. The more knowledgeable you are, the greater the likelihood that you will respond appropriately.

**After the Job Fair**

After the interview team members return from the job fair, they usually meet to discuss each of the “yes” candidates and to decide who will be invited for more extensive consideration. At the same time, interview team members will verify that the “yes” candidates have submitted required application materials either online or as paper documents. It is important to make sure you have completed all necessary application materials before you attend a job fair otherwise you could be dropped from consideration.

**Closing Thoughts**

Your goal when you attend an education job fair is to emerge as a prime candidate for a teaching position. If you understand how school districts prepare for a job fair and how district recruiters discriminate among sometimes hundreds of candidates, you will have an edge over your competitors. If you use the five tips, you will enhance your chances of being selected as a finalist.
Come Join our Team!

Why teach at Northland SD No. 61?

- Excellent PD and PLC opportunities
- Small schools and class sizes
- On-site instructional assistance
- Teacher computer in every classroom
- Projector or Smartboard in most classrooms
- Supportive special needs programming
- Supportive local boards and Administration

FOR MORE INFORMATION
www.northland61.ab.ca
Thank You

Education Canada Network would like to thank the following organizations for their assistance and support of the 2010 Spring Educator Job Expo.

Ontario Public Supervisory Official’s Association
(www.opsoa.org)

Air Canada
(www.aircanada.ca)

Via Rail
(www.viarail.ca)

American Association for Employment in Education
(www.aaee.org)

Hilton Toronto
(www.hilton.com)